

Stephen H. Hamerdinger

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EDUCATION

GALLAUDET UNIVERSITY, Washington D.C.
M.A. in Counseling of the Hearing Impaired - 1988

UNIVERSITY OF KANSAS, Lawrence, Kansas
Course work in Educational Psychology, Human Development

TEMPLE DEAF COLLEGE, Kansas City, Missouri
B.A. in Pastoral Theology - 1977, Valedictorian

PROFESSIONAL TRAINING AND EXPERIENCE

Aug 88 - Dec 88 **SHAWNEE MISSION EAST HIGH SCHOOL**, Internship
Provided counseling, individually and in groups, to hearing impaired students and other special populations. Directed a school wide deaf awareness project.

Aug 88 - Dec 88 **KANSAS SCHOOL FOR THE DEAF**, Internship
Designed a program for developing individualized Independent Living Skills Plans for high school students. I also provided personal and group counseling and guidance to students and staff, and conducted several workshops in the areas of Human Relations and Child Development.

Jun 87 - Aug 87 **GALLAUDET UNIVERSITY**, Practicum
Group work with high school students in the Young Scholars program and family counseling in the Family Learning Vacation.

PROFESSIONAL EMPLOYMENT

Jan 03 - Present **ALABAMA DEPARTMENT OF MENTAL HEALTH AND MENTAL RETARDATION**
Director, Office of Deaf Services

Jan 99 - Present **LIFESIGNS**, Montgomery, Alabama
Owner and Consultant

May 93 - Dec 02 **MISSOURI DEPARTMENT OF MENTAL HEALTH**, Jefferson City, Missouri
Director, Office of Deaf and Linguistic Support Services

Aug 89 - May 93 **NEW MEXICO SCHOOL FOR THE DEAF**, Santa Fe, New Mexico
Psychological Counselor (School Counselor)

Jun 85 - Jun 89 **UNIVERSITY OF KANSAS**, Lawrence, Kansas
Visiting Lecturer, Deaf Culture

Jan 89 - Jun 89 **KANSAS CITY KANSAS COMMUNITY COLLEGE**, Kansas City, Kansas
Adjunct Faculty - Sign Language/Deaf Culture

Sept 80 - Aug 89 **KANSAS SCHOOL FOR THE DEAF**, Olathe, Kansas
Dormitory Teacher, Head Dormitory Teacher/Independent Living Program Coordinator

Oct 79 - Sept 80 **CENTRAL STATES GRAPHICS**, Lenexa, Kansas
Paste Up Artist

Mar 77 - Oct 79 **TEMPLE DEAF COLLEGE**, Kansas City, Missouri
Acting Academic Dean, Field Representative, Director of Graphic Arts Department

EMPLOYMENT HIGHLIGHTS

ALABAMA DEPARTMENT OF MENTAL HEALTH AND MENTAL RETARDATION, DEAF SERVICES

As the director of Deaf Services I am responsible for the development and implementation of services for people with hearing loss in Alabama. In addition, I travel extensively throughout the state and around the country giving presentations to a variety of audiences on topics related to deafness, development, and access/accommodations for people with hearing loss or limited English proficiency and mental health. I have served on a number of boards and task forces focusing on contemporary problems of deaf people in Alabama. My work has been recognized by numerous organizations within Alabama, including the Council of Organizations Serving Deaf Alabamians (2004 Leadership Award) and the Alabama Association of the Deaf (2007 Outstanding Service Award). I was named Employee of the quarter in May, 2007.

LIFESIGNS CONSULTING

I own and operate a mental health consulting firm that specializes in providing consultation and training on mental health and deafness for consumers and providers throughout the country. In this role I give workshops, seminars, and programs that are designed to meet customer needs. I also do comedy shows that have a stress reduction or educational focus.

MISSOURI DEPARTMENT OF MENTAL HEALTH, OFFICE OF DEAF AND LINGUISTIC SUPPORT SERVICES

As Director, I was responsible for assuring that people with hearing loss or limited English proficiency have access to appropriate mental health care. Working with three service divisions within the Department (Comprehensive Psychological Services, Alcohol and Drug Abuse, and Mental Retardation and Developmental Disabilities) the Office of Deaf and Linguistic Support Services provides program development, training, consultation and technical support to facilities and service providers working with consumers who have hearing loss or limited English proficiency. In 1994, I was nominated Central Office Employee of the Year.

ADJUNCTY FACULTY, WILLIAM WOODS UNIVERSITY SOCIAL WORK PROGRAM

I developed and taught a class in social work with deaf and hard of hearing people in William Woods BA level program in social work with deaf and hard of hearing people.

VISITING LECTURER UNIVERSITY OF MISSOURI

As visiting lecturer, I spoke on psychosocial aspects of deafness once each semester to students in the Masters of Social Work program at the Columbia Campus.

NEW MEXICO SCHOOL FOR THE DEAF

As Psychological Counselor I was responsible for developing, implementing and conducting a program providing mental health counseling to students K - 12. I conducted numerous "rap" sessions, lead special focus groups, and gave workshops and presentations to a variety of audiences. I did extensive family and systems therapy. I actively represented the school on a variety of boards and councils to promote awareness of the mission of the school and the needs of the deaf. I was also the varsity Basketball coach for three years.

KANSAS CITY KANSAS COMMUNITY COLLEGE

As an Adjunct Faculty member, I developed and taught a course in Sign Language/Deaf Culture.

VISITING LECTURER UNIVERSITY OF KANSAS

As visiting lecturer, I spoke on Deaf Culture once each semester to students in the Sign Language program at the Lawrence Campus. I assisted in the development of the Sign Language program.

KANSAS SCHOOL FOR THE DEAF

As Independent Living Program Coordinator, I developed and implemented a program to increase the level of independent living skills among older students. I supervised a staff of volunteers who worked closely with this group. I developed and authored the Kansas Independent Living Skills Inventory used in the Dormitory program.

As Head Dormitory Teacher, I functioned in the place of the deans in their absence, conducted staff meetings and coordinated student activities. I was responsible for the supervision of all personnel working in the dormitories with students ranging from age 3 to age 21. I provided counseling to students and staff as needed.

As Middle School Coordinator, I was responsible for the well being of children age 9 - 15 living in the dormitories. I supervised male dormitory staff working with these children and planned activities for both girls and the boys.

As a Dormitory Teacher, I worked in the Middle School and High School Dormitories. I counseled students, on a day-to-day basis, on personal problems, schoolwork, and activities. I coached basketball and football.

CENTRAL STATES GRAPHICS

As a paste up artist, I was responsible for preparing the advertising copy for two large retail corporations with national operations. I worked closely with the advertising representative to translate ideas into a finished advertising circular.

TEMPLE DEAF COLLEGE

As Academic Dean, I planned and developed curriculum, hired and assigned instructors, and counseled students. I traveled widely, recruiting students and raising funds for the college. This was so successful that the college was able to provide quality education at a nominal cost to the students.

As a Field Representative, I was responsible for fund raising and student recruitment. I traveled to forty states, raising funds to support the College. I managed a team of six students and ministered to people of all ages.

As Director of the Graphic Arts Department, I was responsible for the day- to- day operations of a four person print shop that published all materials used by the College. I was the managing editor of the College's monthly magazine. I taught courses in photography, journalism, and publication.

PERSONAL ACHIEVEMENTS

COMMISSION ON COURTS AND THE DISABLED

This Commission, appointed by the Chief Justice of the Missouri Supreme Court, was charged with reviewing and enhancing access by the disabled to the Missouri courts.

BREAKOUT VI: NATIONAL CONFERENCE ON PSYCHOSOCIAL REHABILITATION AND DEAFNESS

I was the general conference chair of this large national conference, held in St. Louis, Missouri, May 11 - 13, 2000.

MISSOURI STATE BOARD OF CERTIFICATION OF INTERPRETERS

In this Governor appointed position I had the responsibility of helping develop the certification process for Sign Language Interpreters in the State of Missouri.

MISSOURI STATE TASK FORCE ON DEAF EDUCATION

This task force, appointed by the Department of Elementary and Secondary Education, studied the status of Deaf Education in the state of Missouri and made numerous recommendations to address serious deficiencies in how deaf children are being educated. I was one of the principal authors of the final report.

NEW MEXICO COMMISSION FOR THE DEAF AND HARD OF HEARING

I was one of the leaders in the effort to establish this Commission in New Mexico, drafting the enabling legislation and guiding it through the State Legislature. The Commission was formally established in July of 1991 and I was elected to be the first Chairman.

OLATHE DISABLED PERSON ADVISORY BOARD

As Chairman of this Board, I was responsible for overseeing the work of the Special Services office. The Board was instrumental in the establishment and expansion of the Olathe City Relay, which served about 800 deaf consumers in this town of 50,000 people. All city offices were made accessible by TTY and modified for accessibility by people who are blind or mobility impaired. City parks and playgrounds were made accessible to wheelchair users. A running track modified for blind consumers was established.

KANSAS STATE MENTAL HEALTH TASK FORCE

This Task Force was established by the Governor to examine the needs of the Deaf and Hard of Hearing citizens of Kansas. We identified broad areas of need and conducted a census of Deaf people in penal institutions and state hospitals, where they were poorly served. As a result of this work, a separate division of Social Services was funded and a number of improperly imprisoned Deaf people were given mental health services that allowed them to return to society as contributing members.

TEMPLE DEAF COLLEGE

While I was on the College staff, I traveled all across the country and spoke in more than 300 different churches before audiences ranging in size from 15 to 25,000 people. I learned to communicate effectively with people from all walks of life. I wrote, produced and directed *One Day Too Late*, a play that was performed more than 100 times across the country during the period 1977 through 1979.

PROFESSIONAL AND HONORARY ASSOCIATIONS

- 1999 – Present Member, National Board of Directors, ADARA
- 1998 - Present Member, Honorable Order of Kentucky Colonels
- 1993 - Present Member, ADARA, Kansas City Chapter, 1984 - 1989,
- 1988 - Present Member, American Association for Counseling and Development,
- 1989 - Present Member, Kappa Delta Pi, International Honor Society in Education,
- 1989 - Present Member, National Association of the Deaf,
- 2005 – 2007 President, American Deafness and Rehabilitation Association
- 2000 – 2001 Commission on Courts and the Disabled
- 1997 – 2001 Member, Missouri Task Force on Newborn Hearing Loss Screening
- 1995 – 2000 Member, Missouri Board of Certification for Interpreters
- 1994 – 1995 Member, Writing Team, Missouri State Task Force on Deaf Education
- 1991 – 1992 Chairman, New Mexico Commission for the Deaf and Hard of Hearing,
- 1991 – 1993 President, New Mexico Association of the Deaf,
- 1990 – 1992 Member, General Advisory Council, New Mexico Division of Rehabilitation Services,
- 1990 – 1991 Chairman, New Mexico Service Dog Foundation Board of Directors,
- 1986 – 1989 Chairperson, City of Olathe Disabled Persons' Advisory Board,
- 1986 – 1989 Member, Kansas State Deaf Mental Health Task Force,
- 1985 – 1989 Member, City of Olathe Disabled Persons' Advisory Board,
- 1983 – 1988 Member, Kansas School for the Deaf Advisory Board,

Selected Awards and Recognition

- 2008 Deaf Person of the Month (November) Deaf Life magazine
- 2007 Outstanding Service Alabama Association of the Deaf
- 2007 Employee of the Quarter Alabama Department of Mental Health and Mental Retardation
- 2005 Golden Hands Award National Association of the Deaf
- 2004 Leadership Award Council of Organizations Serving Deaf Alabamians
- 2003 Outstanding Service Wisconsin Association of the Deaf

EXPERT WITNESS

- Bailey v. Alabama Department of Mental Health
- Croft v. Brookwood Medical Center
- McClendon v. St. Vincents]’s Hospital

SELECTED PUBLICATIONS

- 2005 *Serving Severely Emotionally Disturbed Deaf Youth: A Statewide Model.* S. Hamerding & Elizabeth Hill. JADARA vol 38, number 3
- 2003- *Therapy Using Interpreters: Questions on the Use of Interpreters in Therapeutic Settings for Monolingual Therapists.* S. Hamerding & B. Karlin. JADARA vol 36, number 3.
- 2001- *Achieving the Vision: A Plan For Achieving Culturally And Linguistically Appropriate Services For Missourians Who Are Deaf Or Hard Of Hearing.* Missouri Department of Mental Health. Jefferson City, Missouri
- 2001 *Breakout VI: Gateway to a Culturally Affirmative Millennium.* S. Hamerding & B. Karlin (Eds.), St. Louis, MO: Missouri Department of Mental Health.
- 2000- *Using The Deaf Community As An Alternative Treatment Strategy: Developing Deaf Treatment Foster Homes.* JADARA vol. 33, number 2 p 26 – 41
- 1995- *Fulton State Hospital Complex ADA Compliance Audit: Accommodations for Hearing Loss,* Missouri Department of Mental Health, Jefferson City, Missouri
- 1995- *Report of the Missouri Task Force on Education of the Deaf,* Missouri Commission for the Deaf, Jefferson City, Missouri
- 1994- *Mental Health Needs of Missourians with Hearing Loss,* Poster Session, Innovative Partnerships in Recovery, Overland Park, Kansas
- 1985- *Kansas Independent Living Skills Inventory,* Kansas State School for the Deaf, Olathe, Kansas.
- 1979- *Unto Him Be Glory,* Temple Deaf College
- 1977- *One Day Too Late,* Temple Deaf College

A SELECTED LISTING OF MAJOR PRESENTATIONS *(Only the first instance is referenced)*

- 1991 Developmental Issues and Deaf Children, Santa Fe, New Mexico.
- 1993 Believe in Yourself, Keynote Address, 1993 Teen Institute, Eldon, Missouri.
- 1993 Outsiders in a Hearing World, Deaf Culture, Multiple Sites Throughout Missouri.
- 1994 Americans With Disabilities Act: Resources for Trainers, Columbia, Missouri.
- 1994 Three Responsibilities, Commencement Address, Missouri School for the Deaf, Fulton, Missouri.
- 1994 Deaf Children: The Forgotten Population, Jefferson City, Missouri.
- 1994 Overcoming Communication Barriers, Albany, Missouri.
- 1994 Serving Consumers with Hearing Loss: A Partnership with the Division of Comprehensive Psychiatric Services, Jefferson City, Missouri.
- 1994 Dysfunctional Families, Teen Institute, Eldon, Missouri.
- 1994 Self Esteem, Missouri School for the Deaf, Fulton, Missouri.
- 1994 The Mental Health of the Mental Health Interpreter, Missouri State Interpreter Conference, Lake of the Ozarks, Missouri.
- 1995 Family Therapy: Issues for Mental Health Interpreters, Kansas City, Missouri.
- 1995 Psychologically Healthy Deaf Children, Show-Me Symposium, Columbia, Missouri.
- 1995 Achieving Culturally and Linguistically Appropriate Services For People with Hearing Loss Within the Department of Mental Health: Using Human Resources for Maximum Efficiency, Human Resources Conference, Lake of the Ozarks, Missouri.
- 1995 Serving Forensics Consumers with Hearing Loss, Forensics Conference, Lake of the Ozarks, Missouri.
- 1995 Deaf History: Why Learn It?, Deaf Empowerment Workshop, Columbia, Missouri.
- 1995 Being Deaf in the 21st Century, Keynote Address, Missouri Association of the Deaf Convention, Kansas City, Missouri.
- 1995 So You Have a Deaf Consumer - Now What? Substance Abuse Traffic Offenders Programs Conference, St. Louis, Missouri.
- 1995 Providing Mental Health Services to the Deaf: Planning for a Tough Population, Missouri Association for Psycho-Social Rehabilitation Convention, Lake of the Ozarks, Missouri.
- 1995 Providing Psycho-Social Rehabilitation Services to Clients with Hearing Loss: Tips for Direct Care Staff, Missouri Association for Psycho-Social Rehabilitation Convention, Lake of the Ozarks, Missouri.
- 1995 Psychosocial Implications of Deafness: Basic Information for Case Managers, St. Louis Regional Center Case Manager Training, St. Louis, Missouri.
- 1995- Surviving and Even Thriving in a Capitated Environment, Breakout IV, Psychosocial Rehabilitation and Deafness Conference Chicago, Illinois.
- 1996 Client-Centered ADA: When Enough is Enough?, Deafness and Developmental Disabilities: Common Sense Approaches to Communication Issues and Strategies. Columbia, Missouri.
- 1996 Substance Abuse and Family Dynamics: The Impact of Deafness, Mental Health Interpreter Training Project. Springfield, Missouri.
- 1996 Providing Acute Mental Health Services to the Deaf, Metropolitan Psychiatric Center. St. Louis Missouri
- 1996 Through the Looking Glass: Interpreting in a Mental Health Setting, Third Missouri Statewide Interpreter Conference. Lake of the Ozarks, Missouri.
- 1996 Asking for a Glass of Water Without Knocking a Hole In the Wall, Missouri State Chapter, American Association for the Mentally Retarded State Conference. Lake of the Ozarks, Florida Registry of Interpreters for the Deaf, Tampa, Florida.
- 1997 The Parents and Professional's Toolkit: Working with Troubled Deaf Kids. Keynote Address, Meeting the Challenge Conference. Spartanburg, South Carolina.

- 1997 [Keeping Your Head When Everyone Around You Is Losing Theirs - Or - How To Find Humor In the Darnedest Things.](#) Meeting the Challenge Conference. Spartanburg, South Carolina.
- 1997 [Raising Healthy Deaf Children: A Psycho-Social Perspective.](#) Building Healthy Families Conference. Tampa, Florida.
- 1997 [Building Your Child's Self-Esteem Through Communication at Home.](#) Building Healthy Families Conference. Tampa, Florida.
- 1997 [Supporting Education Placements; Ideas for Parents and Professional.](#) Building Healthy Families Conference. Tampa, Florida.
- 1997 [Do I Love "Em or Do I Hate "Em?": The Strange and Wonderful Relationship Between the Deaf Professional and the Interpreter.](#) Florida Registry of Interpreters for the Deaf Conference. Tampa, Florida.
- 1997 [Mental Health Mental Interpreting: Issues and Challenges.](#) Maple Woods Community College. Kansas City, Missouri.
- 1998 [The Parents and Professional's Toolkit; Making a Difference at Home with Families.](#) Keynote Session, Council of Organizations Serving Deaf Alabamans Annual Conference. Mobile, Alabama.
- 1998 [Your Rights Under 504 and the ADA: How to Get Appropriate Services.](#) Defining Your Space in the World of Mental Health Conference. Louisville, Kentucky.
- 1998 [Raising Healthy Deaf Children: A Psycho-Social Perspective.](#) Family Fun and Learning Retreat. Missouri School for the Deaf. Fulton Missouri.
- 1998 [Keys to Success: Professionalism in Residential Programming.](#) Midwest Houseparents Conference. Fulton Missouri.
- 1998 [When Parents Call For Help - OR - What Parents Really Need to Know: A Primer for Parent Advisors.](#) Sky-HI Parent Advisor workshop and training. Columbia, Missouri.
- 1998 [The Plantation Mentality: Minority Dynamics and the Deaf.](#) Birmingham Chapter, Alabama Association for the Deaf. Empowerment Workshop. Birmingham, Alabama.
- 1998 [Taking a Place at the Table: Becoming An Empowered Deaf Person In a Hearing Dominated World.](#) Birmingham Chapter, Alabama Association for the Deaf. Empowerment Workshop. Birmingham, Alabama.
- 1998 [Remember to Drain the Swamp: Keeping Your Priorities Straight in a Dangerous World.](#) Keynote Address, BreakOut V, Psychosocial Rehabilitation of the Deaf Conference, Washington, D.C.
- 1999 [Using the Deaf Community as an Alternative Treatment Strategy: Developing Deaf Treatment Family Homes.](#) American Deafness and Rehabilitation Association Conference. Arlington, VA.
- 1999 [Understanding Deafness from a Cultural Perspective.](#) Missouri Psychological Association Conference. Lake Ozark, Missouri.
- 1999 [Deafness as a Culture.](#) Danciger Seminar: Clinical Advances in Pediatrics. Kansas City, Missouri.
- 2000 [Keeping Your Head When Everyone Around You Is Losing Theirs - Or - How To Find Humor In the Darnedest Things.](#) Closing Address of the Spring Training Institute, Missouri Department of Mental Health. Osage Beach, Missouri.
- 2000 [Culturally Competent Services and Managed Care: A Brief Discussion of the Needs, Attitudes and Values of Deaf and Hard of Hearing People, With Special Emphasis on the Cultural Uniqueness of Deaf People.](#) Training Institutes 2000. National Technical Assistance Center for Children's Mental Health. New Orleans, Louisiana.
- 2000 [We Are All In This Together: How to Survive the "Love - Hate" Relationship Between Interpreters and Their Consumers.](#) Deaf Awareness Week Conference, Mobile, Alabama.
- 2000 [Interpreters: Moving from Enablers Who Oppress to Advocates Who Empower.](#) Keynote address, South Carolina RID Conference, Spartanberg, South Carolina.
- 2001 [Growing up Deaf in a Hearing World,](#) Plenary address, American Academy of Pediatrics. San Francisco, California.
- 2001 [Criando Psicologicamente Sano A Un Hijo\(A\) Sordomudo: Lo Que Los Padres Realmente Necesitan Saber \(Raising a Psychologically Healthy Deaf Child:What Parents Really Need to Know\),](#) Hearing Impact Program Annual Family picnic, Texas Childrens' Hospital. Houston, Texas.

- 2002 Deaf and Linguistic Services Under Title VI: The Critical Piece in Mental Health Service Delivery. Annual Conference on Cultural Competence, Myrtle Beach, South Carolina
- 2002 Some Things Never Change. Keynote Address, BreakOut VII. Raleigh, North Carolina
- 2002 Beyond the Basics: Thinking about Informed Consent and The Cochlear Implant Candidate. Professionals in Deafness Meeting, St. Louis, Missouri
- 2003 The Power of Positive Expectations. Louisiana School for the Deaf. Baton Rouge.
- 2003 Empowerment and Issues Before the Deaf Community. Keynote Address, Alabama Association of the Deaf. Birmingham, Alabama.
- 2003 Meeting The Needs of Deaf and Hard of Hearing People: A Cultural and Linguistic Paradigm. National Association of State Mental Health Program Directors, Hospital Administrators Summit. Alexandria Virginia.
- 2003 Providing Culturally Appropriate Services To Deaf Consumers: Enhancing Recovery Through Affirmative Care. Alabama Council of Community Mental Health Boards Conference. Birmingham, Alabama.
- 2003 Recovery and the Deaf Community: Applying the Principles. Deafness and Mental Health Conference. Columbus, Ohio.
- 2003 Mental Health Services for Deaf People: What It Ought to Look Like. Wisconsin Association of the Deaf Conference. Wisconsin Rapids, Wisconsin.
- 2004 What To Do When You Don't Hear So Well. Alabama Consumer Conference. Schocco Springs, Alabama
- 2004 Advocating For Culturally Affirmative Statewide Mental Health Services: What They Are, What you Can Do. National Association of the Deaf Biennial Convention. Kansas City, Missouri
- 2004 Mental Health Interpreting: Beyond the Basics. Pennsylvania Registry of Interpreters for the Deaf. Wilkes-Barre, PA
- 2004 Vicarious Trauma: Protecting Yourself from the Perils of Empathy. Alabama Mental Health Interpreter Training. Montgomery, AL
- 2005 – Working with Hearing Loss in an Aging Population. Alabama Gerontology Society Conference. Tuscaloosa, AL
- 2005 Mental Health Interpreting: You Can't Live With It; You Can't Live Without It. Texas Society of Interpreters for the Deaf Conference, Austin, TX
- 2005 When Disaster Hits: What to Expect and How to Get Help. Wisconsin Association of the Deaf Community Emergency Preparedness Team Training. Madison, WI
- 2006 – Providing Culturally Appropriate Substance Abuse Treatment To Deaf Consumers: Things Clinicians Need to Know. Alabama School of Alcohol and other Drug Studies. Tuscaloosa, AL
- 2006 Treatment Approaches In Mental Health. Alabama Mental Health Interpreter Training Project. Montgomery, AL
- 2006 Deafness: A Different Paradigm. University of Alabama School of Psychiatry. Grand Rounds. Birmingham, AL
- 2006 Overcoming the Communication Barrier: Working with Hard of Hearing Consumers. Montgomery Alabama
- 2007 Normal People Scare Me. Keynote Presentation. Sorenson Mentoring Conference. Salt Lake City, UT
- 2007 – What Do You Do When You Want to Zig and the World Wants to Zag? Keynote Address, Rockland County Deafness and Mental Health Conference. Stony Point, New York
- 2008 The Deaf Community: The Forgotten Population, Every Second Counts Emergency Preparedness Conference. Biloxi, Mississippi

Complete business and personal references will be furnished upon request